



ZENITH INNOVATION INSTITUTE
UNPARALLELED EXCELLENCE

Student Code of Conduct

Version 1.2

Approving body	Governing Board
Date approved	27 Feb 2025
Date of effect	Commencement of operation
Next scheduled review	Three years from commencement of operation
Policy Owner	Chief Executive Officer (CEO)
Policy contact	Chief Executive Officer (CEO)
Associated Internal Documents	Sexual Assault and Sexual Harassment Prevention Policy and Procedure Student Academic Integrity Policy and Procedure Student Equity and Diversity Policy and Procedure Student Misconduct Policy and Procedure
Higher Education Standards Framework (Threshold Standards) 2021	All standards under Sections 2.2, 2.3 and 5.2
National Code of Practice for Providers of Education and Training to Overseas Students 2018	Standards 6.9.1, 8.8.1 and 9.3.1
Other Applicable Legislation and Instruments	Education Services for Overseas Students Act 2000 Tertiary Education Quality and Standards Agency Act 2011

Purpose

1. The Student Code of Conduct (the **Code**) sets out the principles and responsibilities that students should observe while undertaking their studies at **Zenith Innovation Zenith (Zenith/ the Institute)** and conducting their relationships with fellow students, all staff members and Zenith community both on campus and on the site of partner institutions.

Scope

2. This Code applies to:
 - (a) all students and the activities they engage in; and
 - (b) all functions and places that are education-related, including but not limited to events, off-campus activities, online engagement, religious celebrations (organised by Zenith) and student functions.

Academic Integrity and Misconduct

3. Academic integrity is fundamental to maintaining high-quality academic standards, professional practice, and Zenith's reputation. Students must:
 - (a) Be honest and ethical in developing and presenting their work.
 - (b) Ensure that all submitted work is their own original effort
 - (c) Accurately distinguish between their own work and that of others, with proper attribution and referencing.
4. The Student Academic Integrity Policy and Procedure provides further guidance on academic honesty, expectations, and misconduct.
5. Academic misconduct includes but is not limited to plagiarism, cheating, collusion, fabrication of data, and contract cheating. Misconduct will be addressed in accordance with the Student Misconduct Policy and Procedure.

Sexual Assault and Sexual Harassment Prevention

6. Zenith is committed to creating a safe and respectful environment where all students are protected from sexual assault and sexual harassment (SASH).
7. The Sexual Assault and Sexual Harassment Prevention Policy and Procedure outlines:
 - (a) A framework for preventing SASH, including training, awareness, and cultural safety measures.
 - (b) The process for reporting SASH incidents and how Zenith will respond.
 - (c) Support services available for students affected by SASH, including counselling and academic adjustments.
 - (d) Clear sanctions and consequences for perpetrators of sexual misconduct.
8. All students and staff have a responsibility to foster a safe, inclusive, and respectful learning environment.

Student Diversity and Equity

9. Zenith is committed to equity, diversity, and inclusion, ensuring that all students have equivalent opportunities for academic success, regardless of background.
10. The Student Diversity and Equity Policy and Procedure establishes:
 - (a) Strategies for promoting inclusivity and equal access to education.
 - (b) Support mechanisms for students from diverse backgrounds, including Aboriginal and Torres Strait Islander students, culturally and linguistically diverse students, students with disabilities, and students from underrepresented groups.
 - (c) A zero-tolerance approach to discrimination and harassment, with clear reporting mechanisms and disciplinary actions.

Non-Academic Student Misconduct

11. Students must conduct themselves professionally and respectfully in all interactions, whether in-person or online.
12. Non-academic misconduct includes but is not limited to:

- (a) Disruptive or inappropriate behaviour, including harassment, bullying, or threatening conduct.
 - (b) Violations of Australian laws, including those related to violence, discrimination, or illegal substances.
 - (c) Providing false or misleading information regarding student status or entitlements.
 - (d) Unauthorised use of Zenith's facilities, resources, or information.
 - (e) Possession, distribution, sale, or consumption of drugs or alcohol on Zenith premises or at related study locations (except for responsible alcohol consumption at Zenith-approved events).
13. Non-academic misconduct will be addressed through the Student Misconduct Policy and Procedure, ensuring a fair and consistent process for handling violations.

Code

Principles

14. Zenith provides a learning environment:
- (a) respectful of the rights and welfare of Zenith community;
 - (b) which is open and mutually supportive;
 - (c) where academic integrity and achievement is promoted; and
 - (d) that promotes and support academic inquiry and freedom of speech.
15. Students are expected to:
- (a) observe standards of equity and respect;
 - (b) not be offensive in face-to-face or online communications and conduct themselves professionally during their studies;
 - (c) comply with Zenith's policies and procedures, and laws of Australian State and Commonwealth governments;
 - (d) be truthful about their student status, representation as a student and entitlements as a student and all information they are asked to provide in relation to their studies at Zenith;
 - (e) abstain from the possession, distribution, sale, and consumption of drugs or alcohol while in the Institute or related place of study. However, responsible consumption of alcohol is permitted at Zenith -approved events;
 - (f) conduct themselves in a safe, orderly and proper manner including cooperate with all Zenith's staff; and
 - (g) use Zenith's facilities, resources and information in a proper manner.

Responsibilities

16. All students are responsible for:
- (a) familiarising themselves with the requirements of the Student Code of Conduct; and
 - (b) conducting themselves in a manner that upholds Zenith's values and maintains a safe and inclusive learning environment.

17. Zenith is responsible for:
- (a) informing students of the standards of behaviour expected at Zenith; and
 - (b) enforcing the standards of behaviour outlined in this Code consistently and fairly.

Definitions

18. There are no specific definitions in this Code.

Version history

Version	Changes	Approval Body	Approval Date
1.0	Original Version	Governing Board (GB)	
1.1	<p>Sexual Assault and Sexual Harassment Prevention Policy and Procedure moved from 5 to 6</p> <p>Under 9 added e) are expected to abstain from the possession, distribution, sale, and consumption of drugs or alcohol while in the workplace. However, responsible consumption of alcohol is permitted at work-approved events</p>	Governing Board (GB)	22 Aug 2024
1.2	<p>Policy Box moved to the top and amended to ensure consistency with other policies</p> <p>Point 2 specified religious celebrations organised by Zenith.</p> <p>Point 3 until Point 13 rewritten and formatted for consistency.</p> <p>Updated Point 16 to include behaviours expected from students.</p> <p>Deleted table of contents</p>	GB	27 Feb 2025